

# FINANCE AND OPERATIONS

## MISSION

To provide the quality and breadth of services necessary for the university to flourish as an institution of higher education.

## PRINCIPLES

Fundamental Principles represent ongoing commitments that provide the foundation for the successful achievement of the FO Mission. As principles, they require our continuous attention.

- Provide responsible stewardship of financial resources in support of the university's mission.
- Provide quality services that support and enhance the mission of the university.
- Provide a physical environment that attracts and retains a highly qualified, effective, and diverse workforce.
- Advance university objectives through effective communication with local, state, and national organizations including governmental agencies that regulate or affect the university.
- Foster a working, learning, and living environment for students, faculty and staff that enhances the quality of life at the university.

## CORE VALUES

### Learning

Our work is essential to the success of faculty, staff, and student education. We provide the necessary facilities, services, and people to successfully support the learning process.

### Community

FO staff are our source of strength. By individual actions and collective responses, staff determine our reputation and vitality within the campus community and beyond. We are a diverse team with many partners. Our community values diversity, collaborative communication, and the recognition of people's contributions.

### Responsibility

We are leaders in the stewardship of the university's financial, physical, and human resources. Stewardship is accomplished by:

- Treating staff and faculty with fairness and respect
- Offering high quality, cost-effective, and efficient services
- Creating an attractive, accessible, functional, and safe campus
- Utilizing effective business procedures and controls

### Integrity

Our conduct conforms to the highest standards. Service and decisions are honest, fair, and demonstrate respect for our customers and each other.

### Quality

FO strives for excellence and to meet or exceed expectations of university colleagues through continuous quality improvement of our services, resources, and products.