



Finance and Operations Human Resources Employee Policies

There are many University of Iowa policies; some are highlighted below:

University Policy Manual - <https://opsmanual.uiowa.edu/>

- **Absences for Religious Holy Days**
[opsmanual.uiowa.edu › absences-class › absences-religious-holy-days](https://opsmanual.uiowa.edu/absences-class/absences-religious-holy-days)
- **Acceptable use of IT Resources**
<https://opsmanual.uiowa.edu/community-policies/acceptable-use-information-technology-resources>
- **Anti-Harassment**
<https://opsmanual.uiowa.edu/community-policies/anti-harassment>
- **Anti-Retaliation**
<https://opsmanual.uiowa.edu/community-policies/anti-retaliation>
- **Conflict of Interest in Employment (Nepotism)**
<https://opsmanual.uiowa.edu/human-resources/conflict-interest-employment-nepotism>
- **Conflicts of Commitment & Interest**
<https://opsmanual.uiowa.edu/community-policies/conflicts-commitment-and-interest>
- **Consensual Relationships Involving Students**
<https://opsmanual.uiowa.edu/community-policies/consensual-relationships-involving-students>
- **Disability Protection**
<https://opsmanual.uiowa.edu/community-policies/disability-protection-policy-and-accessibility-statement>
- **Drug Free Environment**
<https://opsmanual.uiowa.edu/community-policies/drug-free-environment>
- **Extreme Weather Protocol / Attendance During Extreme Weather Conditions**
<https://opsmanual.uiowa.edu/community-policies/extreme-weather-protocol>
- **Ethics & Responsibility**
<https://opsmanual.uiowa.edu/human-resources/ethics-and-responsibilities-university-iowa-staff>
- **Human Rights**
<https://opsmanual.uiowa.edu/community-policies/human-rights>

- **Non-Discrimination Statement**
<https://opsmanual.uiowa.edu/community-policies/nondiscrimination-statement>
- **Prohibition on Giving & Receiving Gifts**
<https://opsmanual.uiowa.edu/community-policies/prohibition-giving-and-receiving-gifts>
- **Religious Diversity and the University Calendar**
<https://opsmanual.uiowa.edu/human-resources/paid-absences/religious-diversity-and-university-calendar>
- **Sexual Harassment and Sexual Misconduct**
<https://opsmanual.uiowa.edu/community-policies/sexual-harassment-and-sexual-misconduct>
- **Tobacco-Free Campus**
<https://opsmanual.uiowa.edu/community-policies/tobacco-free-campus>
- **Violence**
<https://opsmanual.uiowa.edu/community-policies/violence>
- **Work Arrangements**
<https://opsmanual.uiowa.edu/human-resources/work-arrangements>
- **Policies A-Z**
<https://hr.uiowa.edu/administrative-services/policies>

In addition to the University of Iowa Policy Manual, please see other important resource information below:

- **Staff Attendance Expectations**
<https://hr.uiowa.edu/policies/staff-attendance-expectations>
- **Work Rules**
<https://hr.uiowa.edu/support/employee-and-labor-relations/work-rules>